

# The challenges for Foundation skills in the 21st Century: moving forward”.

**Presenters**

**Demmi Paris – IBSA Industry Manager - Foundation skills**

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# FSK Foundation Skills Training Package

## Delivering better outcomes for learners, trainers and employers

- Focusing attention on the **core skills** required for vocational competency in supporting the development needs of all learners.
- Enabling more vocational trainers and RTOs to **create programs** that **integrate foundation skills**.
- Fostering **collaboration** between foundation skills practitioners and vocational specialists.
- **Prioritising the vocational goals** of learners alongside the skilling demands of employers and industry.

# Challenges facing FSK

# Social, environmental and economic context that IBSA is operating in

- Australia's population is ageing.
- Australians are expected to work for longer.
- There is increased job/career mobility and vulnerability to change.
- The workforce must be highly skilled and adaptable.
- New technologies have changed society, the nature of the workforce and the availability of particular jobs.
- Around 14% of Australians have poor literacy skills.

- An additional 30% of Australians have literacy skills at a level that makes them vulnerable to unemployment and social exclusion.
- Literacy levels are lower amongst older Australians.
- Around 13% of young women and 20% of young men fail to complete school or a vocational equivalent.
- Young people from rural and remote communities are almost 50% less likely to hold either a higher VET qualification or high education qualification than their urban counterparts.
- Indigenous and multicultural communities remain behind national average levels of access and achievement in education and training.
- An ongoing requirement to reduce dependence on government funding.

# The challenge we face moving forward as I see it is the

- current lack of funding available for RTOs
- No new Government initiatives
- Impact of inconsistent funding models across jurisdictions,
- Industry upskilling / retraining has to be seen as an investment
- increased need to support documentation and financial literacy needs as well as digital literacy needs, problem solving etc.
- Workforce needs
- higher focus on the LLN needs of workers to re-engage/retrain more than ever before

# What is IBSA doing?

- Released an E-publication for the FSK training package
- Increase the financial and digital literacy components of the FSK units.
- Encourage the continual uptake of FSK with RTOs
- Increase its flexibility and encompass digital portability
- Potential future support resources will be dependent on things –
  - ***Workforce trends and needs,***
  - ***government funding on educational standards( all levels)***
  - ***Industry support***
- Proposed the continuous improvement review of the FSK Qualifications

# TAE Changes



# Upskilling of Vocational Practitioners

- The LLN unit, *TAELLN401A/TAELLN411 Address adult language, literacy and numeracy skills* will be in the core of the new qualification *TAE40115 Certificate Iv in Training and Assessment*

**Note:** *TAELLN401A Address adult language, literacy and numeracy skills* has been revised and the equivalent unit is now **TAELLN411**.

# Skill set for vocational practitioners

## TAESS00009 Address Foundation skills in vocational Practice skill set

- TAE LLN411 Address adult language, literacy and numeracy skills
- TAE LLN412 Access resources and support to address foundation skills in vocational practice
- TAE LLN413 Integrate foundation skills into vocational training delivery

# Transition from TAE10 to TAE

- Inclusion of LLN unit in core of Certificate IV
- Graduate Diplomas for Adult LLN Practice and Leadership retained
- Revised Diploma of VET to replace *TAELLN401A Address adult language, literacy and numeracy skills* with
- *TAELLN Support the development of adult LLN skills in the core*

# FSK REVIEW

# Keeping up to date

Read the IBSA newsletters

<https://www.ibsa.org.au/newsletters>

Feedback Hub <http://feedbackhub.ibsa.org.au/>

# Support resources

- **Industry Skills Council resources and information**
- **IBSA – Building Strong Foundations**  
<<https://ibsa.org.au/landingpage/building-strong-foundations>>.
- **Industry Skills Councils FSK resources and information** – links you to all the free resources developed from all the various ISCs  
<<https://ibsa.org.au/industry-skills-councils-fsk-resources-and-information>>.
- **New Videos for LLN Practitioners**
- **E-Publication of FSK Training package**

# Contacts

Innovation & Business Skills Australia

<http://www.ibsa.org.au/>

Level 11, 176 Wellington Parade

East Melbourne

Ph: 03 9815 7000