

The Power of Foundation Skills

REDARC's experience and employers' perspectives
Anthony Kittel - CEO

NATIONAL FOUNDATION SKILLS STRATEGY PROJECT

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REDARC

T AUSTRALIAN
BUSINESS
AWARDS
2014 SA BUSINESS
OF THE YEAR

REDARC Profile

Privately Owned

Established 1979

High powered advisory board

Relocated to new facility in 2007

100 Staff

Quality & Environment Accreditations

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What We Do

Essentially, REDARC products are attached to any moving vehicle that uses a battery.

Current Markets

Heavy Trucking

Automotive Aftermarket

Recreational Vehicles

Industrial

Agricultural

Defence

Emergency Services

Marine

Mining

Export

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***What do foundation skills
mean to REDARC?***



Company Values

Innovation

Customer Satisfaction

Teamwork

Integrity

Quality

Environmentally Aware

Brand Values

“Our goal is to ensure that the REDARC product and service is the benchmark by which the competition is measured.”

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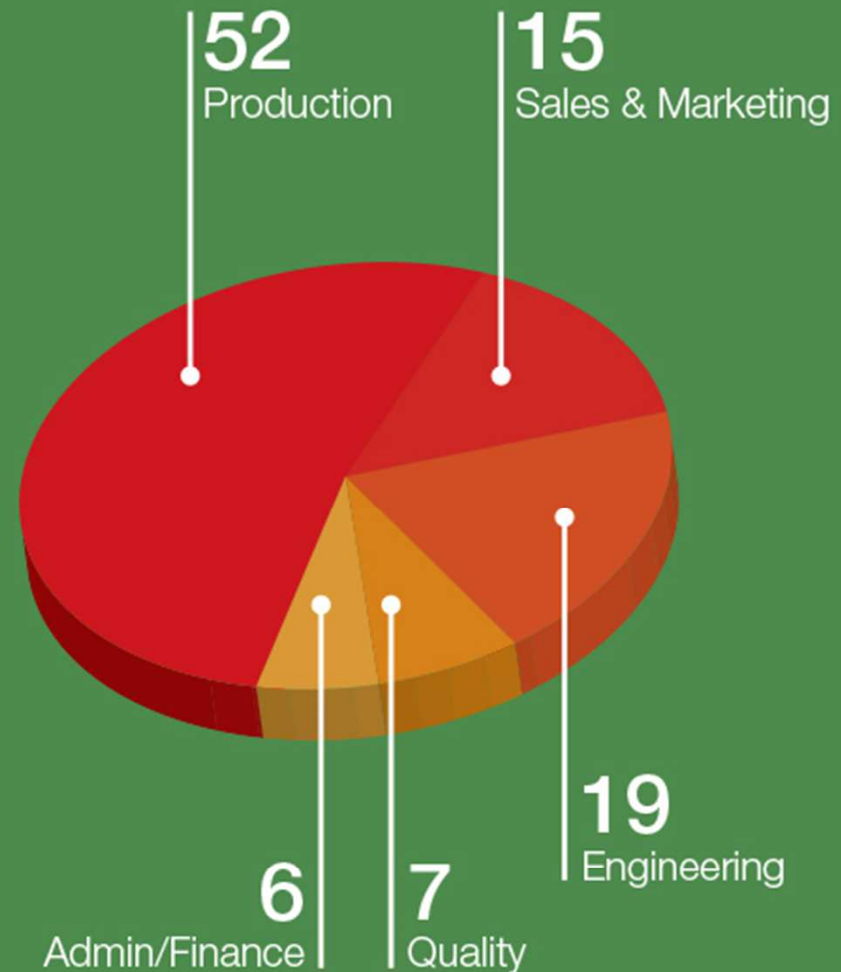




Government of
South Australia

Workforce Snapshot

Average age is 39 years old
Average length of service is 5 years
Male : Female ratio of 70 : 30
35 staff studying at TAFE or Uni



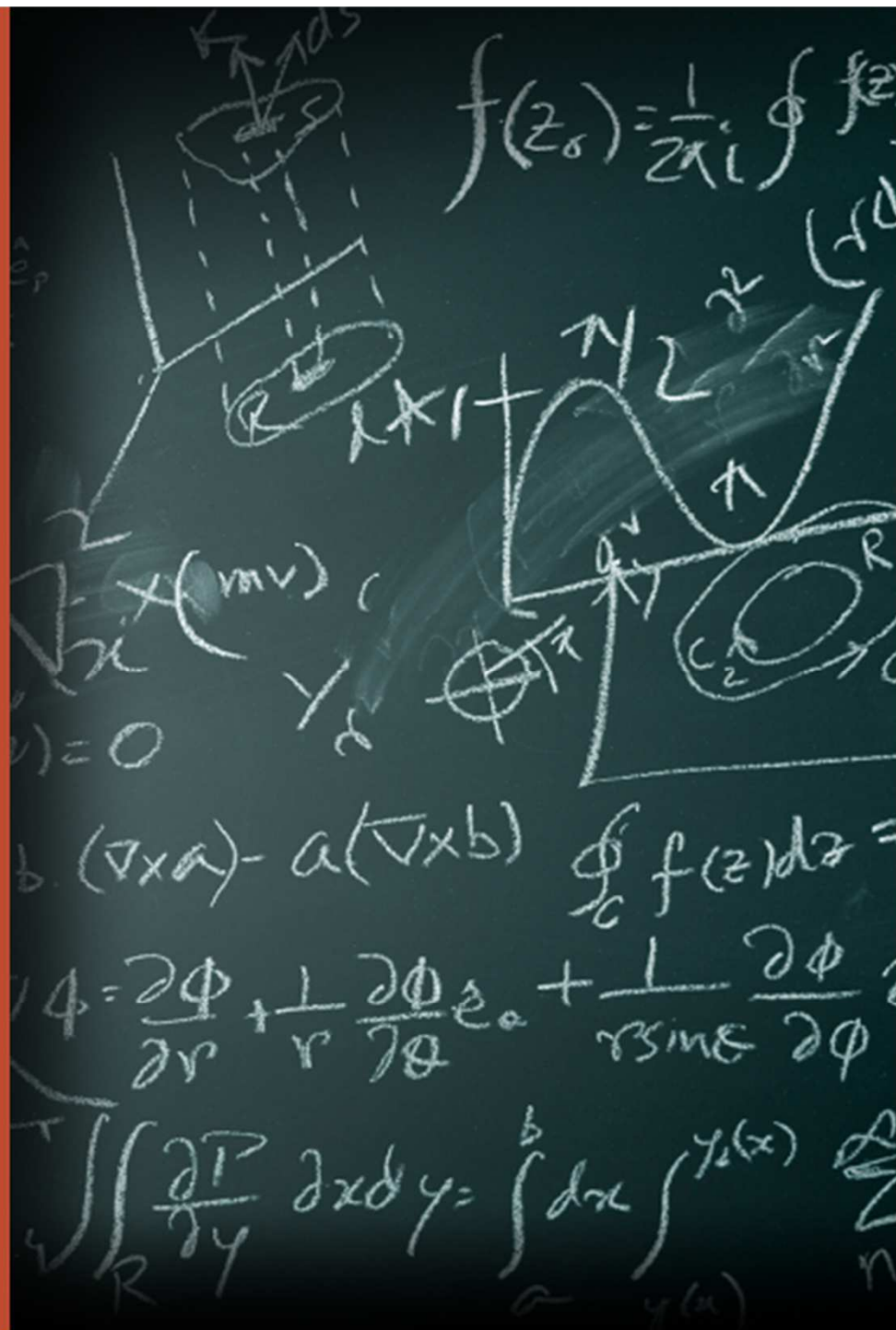
Knowledge, Skills and Abilities

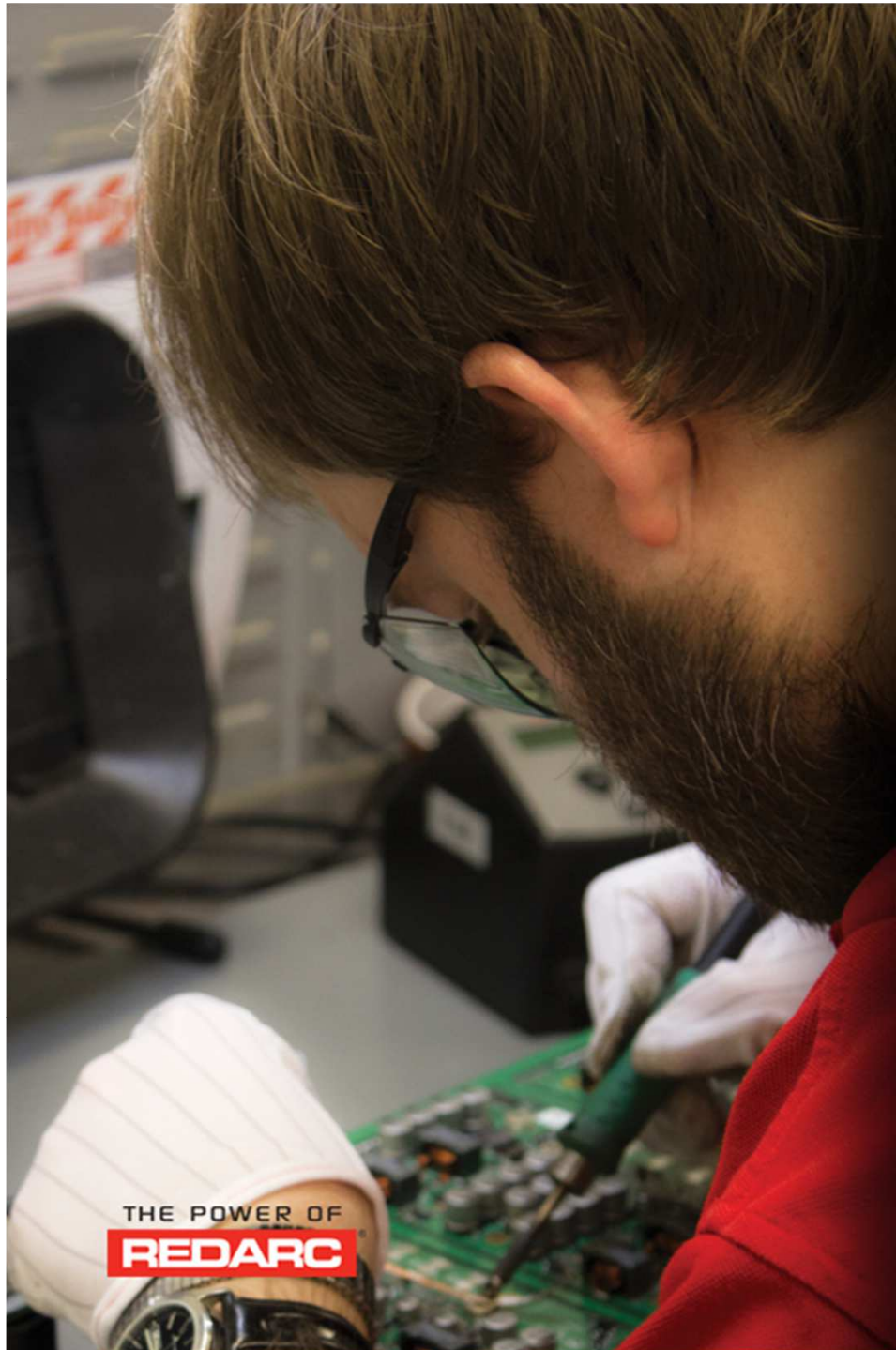
*"Most important has been our
commitment to training and
creating a learning environment."*

- Anthony Kittel

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Developing Skills

Internal Training

Apprenticeships & Traineeships

Diploma & Advanced Diploma

Tertiary Course Assistance

Post Graduate Support

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***What is REDARC looking
for from training providers?***

Tailored Training

WHS

Project Management

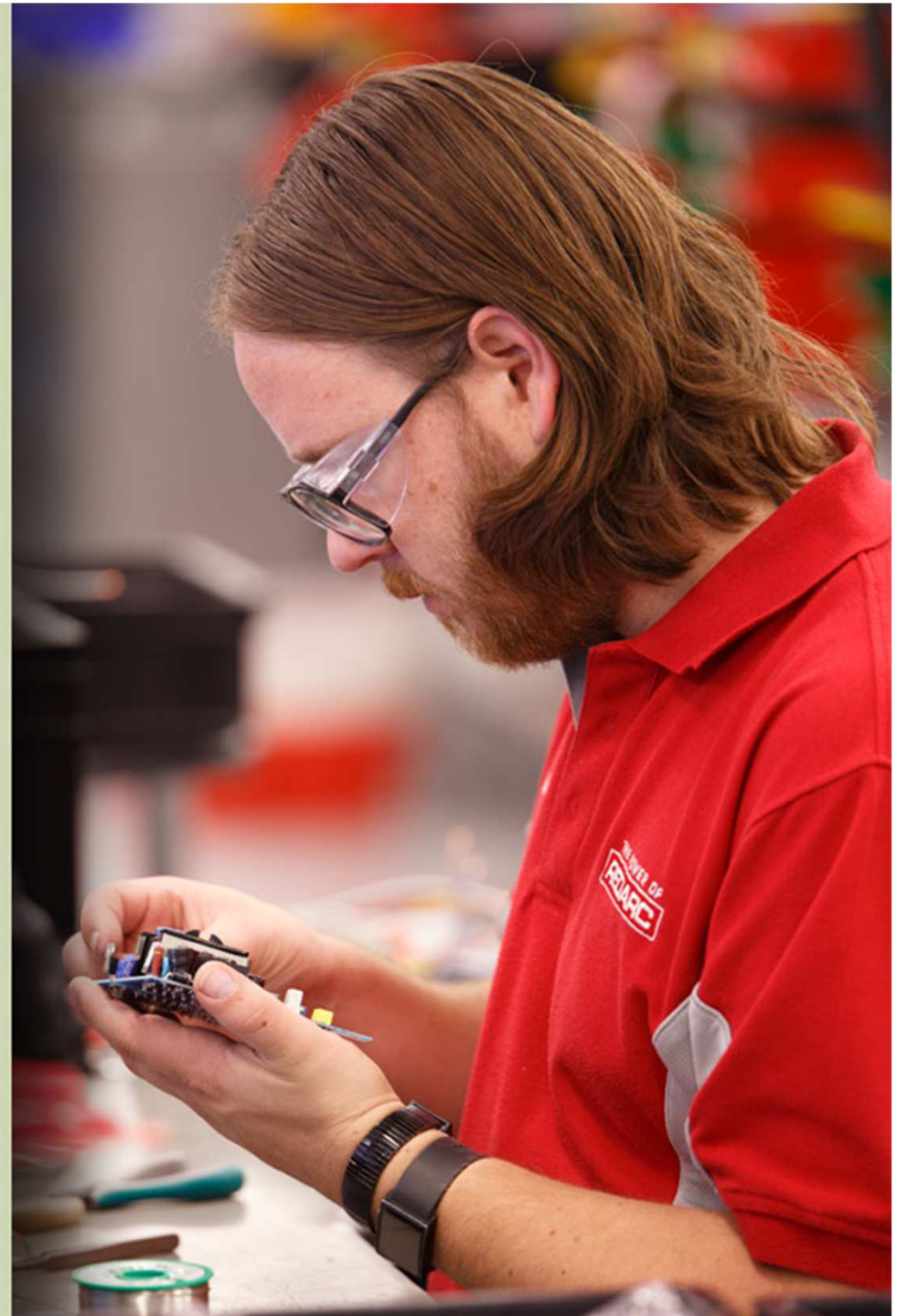
LEAN

Leadership

Driver Safety

Technology Innovation Day

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Training Partnership

Language, Literacy & Numeracy

Statistical Process Control

Workplace Health & Safety

Frontline Management

WELL

Collaboration

Customised training modules

Access to potential employees

Product used in training courses

Industry Knowledge

Training Relevance

Highly Skilled employees

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Relationship

Corporate Sponsorship

Reciprocal Promotion

Apprenticeships & Traineeships

Multiple levels of contact

Employee Engagement

Communication Sessions

Achievements announced at company meetings

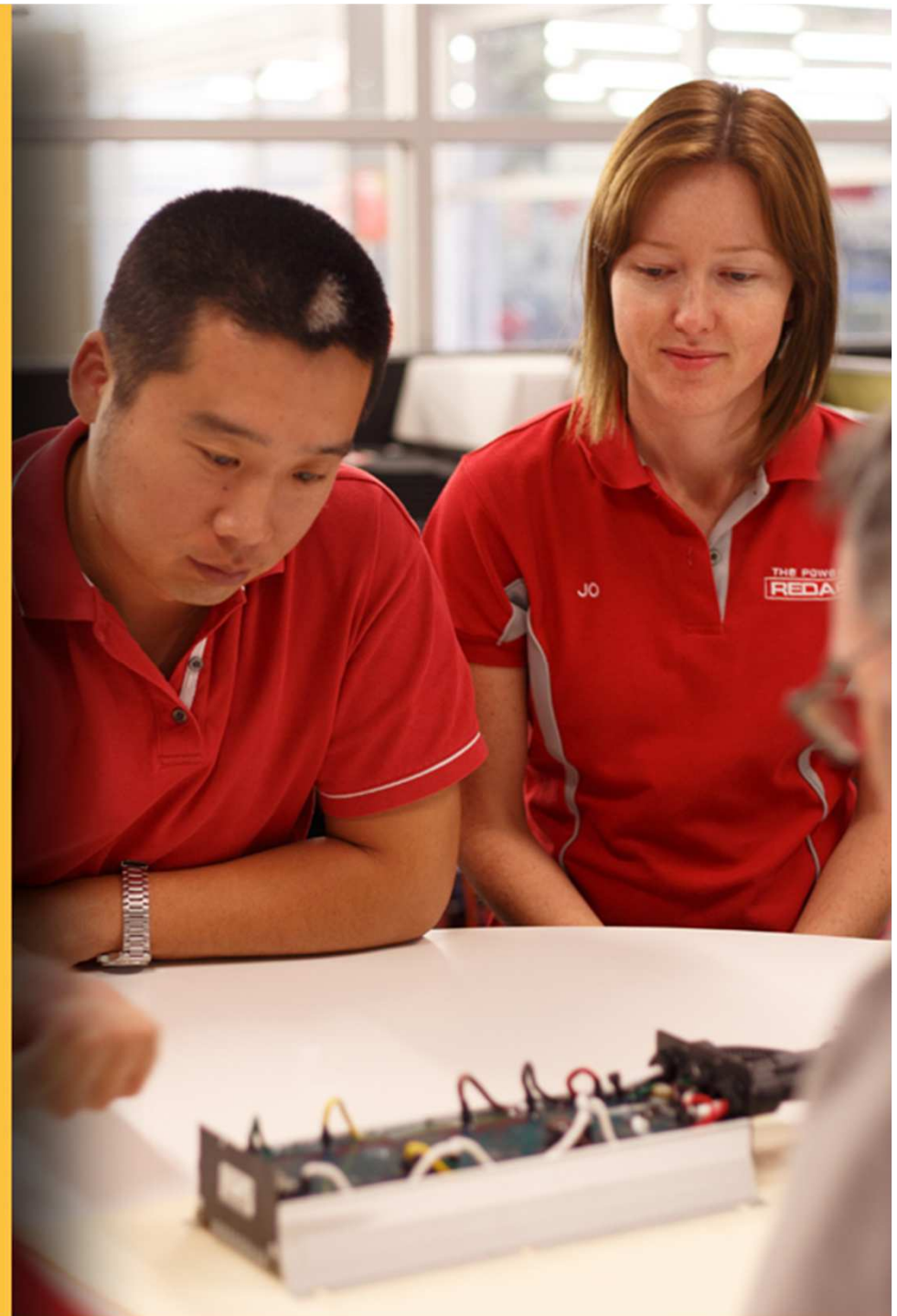
Visible Targets

Performance reviews

Bonus Scheme

State of the Nation

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Outcomes



Opportunities to Contribute

"I think just acknowledging people as an individual and asking 'what do you think about it' makes a real difference... it means you actually do think about your job and you do care..."

Technician Lorien Goddard

High Performance

"Not having to make the choice between attending classes, or going to work, made a huge difference."

Brendan Konings

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Questions

Thankyou for listening
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